

MOUNT ST. JOSEPH UNIVERSITY									
Employer Perceptions of MSJ Programs - Survey 2023-2025									
								3 yr. average	
		2023		2024		2025		2023-2025	
		MSJ	State	MSJ	State	MSJ	State	MSJ	State
Number of Respondents		13	698	17	594	6	705	36	1997
Return Rate		34%	NR	43%	NR	20%	NR	33.33%	NR
InTASC Standards									
1,2	1 The institution prepares its graduates to understand student learning and development.	3.69	3.53	3.24	3.49	3.67	3.37	3.53	3.46
1,2,3,5,7,9,10	2 The institution prepares its graduates to respect the diversity of the students they teach.	3.50	3.59	3.41	3.53	3.67	3.51	3.53	3.54
4,5,7,8	3 The institution prepares its graduates to know and understand the content area for which they have instructional responsibility.	3.69	3.54	3.53	3.48	3.00	3.34	3.41	3.45
4,5,7,8	4 The institution prepares its graduates to understand and use content-specific instructional strategies to effectively teach the central concepts and skills of the discipline.	3.69	3.44	3.47	3.38	3.00	3.28	3.39	3.37
1,2,6,7,8	5 The institution prepares its graduates to be knowledgeable about assessment types, their purposes, and the data they generate.	3.08	3.36	3.41	3.36	3.00	3.17	3.16	3.30
6,7,8,9	6 The institution prepares its graduates to analyze data to monitor student progress and learning.	3.08	3.28	3.35	3.26	3.17	3.07	3.20	3.20
6,7,8	7 The institution prepares its graduates to use data to plan, differentiate, and modify instruction.	3.00	3.22	3.35	3.24	3.17	3.05	3.17	3.17
4,5,6	8 The institution prepares its graduates to align their instructional goals and activities with school and district priorities.	3.00	3.44	3.38	3.39	3.50	3.27	3.29	3.37
3,4,5,6,7,8,9	9 The institution prepares its graduates to differentiate instruction to support the learning needs of all students.	2.91	3.41	3.47	3.31	3.17	3.14	3.18	3.29
1,2,6,7,8	10 The institution prepares its graduates to treat students fairly and establish an environment that is respectful, supportive, and caring.	3.58	3.63	3.59	3.65	3.67	3.56	3.61	3.61
3,5,8,9,10	11 The institution prepares its graduates to maintain an environment that is conducive to learning for all students.	3.64	3.55	3.41	3.54	3.67	3.42	3.57	3.50
9	12 The institution prepares its graduates to communicate clearly and effectively.	3.00	3.54	3.59	3.51	3.50	3.41	3.36	3.49
9,10	13 The institution prepares its graduates to collaborate effectively with other teachers, administrators, and district staff.	3.64	3.58	3.35	3.51	3.33	3.42	3.44	3.50
9,10	14 The institution prepares its graduates to understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct.	3.64	3.57	3.71	3.60	3.50	3.54	3.62	3.57
9,10	15 The institution prepares its graduates to assume responsibility for professional growth.	3.62	3.53	3.53	3.49	3.50	3.38	3.55	3.47
	Overall Mean	3.38	3.48	3.45	3.45	3.37	3.33	3.40	3.42
	Overall Percentage	84.60	87.02	86.32	86.23	84.20	83.22	85.04	85.49

Range: 1 - 4

Scale: 1 = Strongly Disagree 2 = Disagree 3 = Agree 4 = Strongly Agree