	MOUNT ST. JOSEPH UNIVERSITY Employer Perceptions of MSJ Programs - Survey					†		3 vr 2	vorago			
	Employer rereeptions of Most Frograms - Survey		2022		2023		2024		3 yr. average 2022-2024			
		MSJ	State	MSJ	State	MSJ	State	MSJ	State		MSJ	
	Number of Respondents	10	901	13	698	17	594	13.33	731	GAIN	S / LO	SSES
	Return Rate	23%	NR	34%	NR	43%	NR	33.33%	NR		EAR to YE	
	Retuili Nate	2370	INIX	34 70	INIX	4370	INIX	33.33 /6	INIX	11	EAR IO TE	AN
InTASC Standards										2022	2023	2024
1,2	1 The institution prepares its graduates to understand student learning and development.	3.60	3.52	3.69	3.53	3.24	3.49	3.51	3.51			
1,2,3,5,7,9,10	2 The institution prepares its graduates to respect the diversity of the students they teach.	3.20	3.60	3.50	3.59	3.41	3.53	3.37	3.57			
4,5,7,8	3 The institution prepares its graduates to know and understand the content area for which they have instructional responsibility.	3.60	3.50	3.69	3.54	3.53	3.48	3.61	3.51			
4,5,7,8	4 The institution prepares its graduates to understand and use content-specific instructional strategies to effectively teach the central concepts and skills of the discipline.	3.60	3.42	3.69	3.44	3.47	3.38	3.59	3.41			
1,2,6,7,8	5 The institution prepares its graduates to be knowledgeable about assessment types, their purposes, and the data they generate.	3.10	3.36	3.08	3.36	3.41	3.36	3.20	3.36			
6,7,8,9	6 The institution prepares its graduates to analyze data to monitor student progress and learning.	3.10	3.26	3.08	3.28	3.35	3.26	3.18	3.27			
6,7,8	7 The institution prepares its graduates to use data to plan, differentiate, and modify instruction.	3.00	3.27	3.00	3.22	3.35	3.24	3.12	3.24			
4,5,6	8 The institution prepares its graduates to align their instructional goals and activities with school and district priorities.	2.60	3.41	3.00	3.44	3.38	3.39	2.99	3.41			
3,4,5,6,7,8,9	9 The institution prepares its graduates to differentiate instruction to support the learning needs of all students.	2.70	3.32	2.91	3.41	3.47	3.31	3.03	3.35			
1,2,6,7,8	10 The institution prepares its graduates to treat students fairly and establish an environment that is respectful, supportive, and caring.	3.30	3.68	3.58	3.63	3.59	3.65	3.49	3.65			
3,5,8,9,10	11 The institution prepares its graduates to maintain an environment that is conducive to learning for all students.	3.20	3.59	3.64	3.55	3.41	3.54	3.42	3.56			
9	12 The institution prepares its graduates to communicate clearly and effectively.	2.90	3.53	3.00	3.54	3.59	3.51	3.16	3.53			
9,10	13 The institution prepares its graduates to collaborate effectively with other teachers, administrators, and district staff.	3.00	3.59	3.64	3.58	3.35	3.51	3.33	3.56			
9,10	14 The institution prepares its graduates to understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct.	3.00	3.64	3.64	3.57	3.71	3.60	3.45	3.60			
9,10	15 The institution prepares its graduates to assume responsibility for professional growth.	3.50	3.56	3.62	3.53	3.53	3.49	3.55	3.53			
	Overall Mean	3.16	3.48	3.38	3.48	3.45	3.45	3.33	3.47			
	Overall Percentage	79.00	87.08	84.60	87.02	86.32	86.23	83.31	86.78			

Range: 1 - 4

Scale: 1 = Strongly Disagree 2 = Disagree 3 = Agree 4 = Strongly Agree

