

Events

Career Center
Open House
September 13, 2011

Coffee on Co-op
October 12, 2011

Connect to Your Future
November 2, 2011

Spring Employment Fair
March 7, 2012

Coffee on Co-op
March 21, 2012

Co-op Recognition
Dinner
April 11, 2012

Co-op and the Successway Program at P&G



Maggie Davis, Ph.D.,
Associate Academic Dean

The Mount has built a successful cooperative education relationship with P&G to provide students a pathway to a career in the corporate environment.

The Successway Co-op Program offers an administrative track opportunity for students to work at the corporation and jumpstart their careers. Students from any major are eligible to apply for the program; the Mount has had students from business, communications and even fine arts who have co-oped through Successway over the past five years. Since 2006, 28 Mount students have co-oped and found permanent employment at P&G. Recently, at a state-wide cooperative education conference, the company shared statistics that indicated that 18% of the Successway graduates have gone on to managerial positions within

P&G as they progressed in their corporate careers. Of the 62 students from all colleges and universities that have successfully completed two co-op sessions and been offered employment, 60 chose to stay on and continue working with the organization. P&G offers biannual informational sessions at the Mount to market its co-op program. Students should make a point to take advantage of this excellent opportunity; co-op placements that lead to permanent employment with P&G make the transition from school to work easier. Make sure to stop by the Career Center and learn more about the P&G Successway Co-op Program!

Alumni Reflections with Jeffrey Ward



What were your goals going into the co-op process? I felt that I needed to get a taste of the real job world and become a polished prospective employee. I knew that co-op would strengthen me as a candidate and would help build my resume after graduation.

Where did you co-op during your time at the Mount? I co-oped at Freshway Foods as a receiving/maintenance assistant, in the Mount's Alumni Office as the annual fund/alumni relations co-op, at Our Daily Bread as the cyber deputy, and at Validex Employment Screening Services as an investigative caller. Trying different things helped me decide what I wanted to do with my life.

Where are you currently working and what are your job responsibilities? I'm currently employed at Validex Employment Screening Services as a client service specialist. I make certain that education, employment and transportation verifications, as well as employment and personal references, are completed to the exact specifications of our clients. I also deal with all applicant disputes and new client set ups.

What did you find most valuable about your co-op experience? Simple-being out in the real world, working, learning, and growing.

What are your future plans? I plan on becoming the best that I can by learning more and perfect-

ing what I do. In doing that I hope to advance within the organization and continue to contribute to its overall success.

Is there anything else that you'd like to share with us? I don't know where I would be right now if I didn't co-op. I'm not sure I would have a job. My plans as a freshman were to earn a permanent full time job upon graduation, and because of my co-op experiences, I was able to do exactly that.

Jeff graduated in May 2011 with a Bachelor of Arts in Communication Studies and minors in English and Written Communication. He is currently working full time at Validex Employment Screening Services, his previous co-op employer, as a client service specialist.

2010-2011 Employer of the Year, Ideopia



Liz Vogel

Susan Abramovitz

Emily Babel

Angela Corbett

Ideopia is a Cincinnati-based advertising agency specializing in website design, public relations and social media. It was founded on the power of ideas to transform businesses and be a force behind social change. Bill and Susan Abramovitz,

Ideopia's owners and founders, embrace the concept that branding should be without boundaries. Last year, they were recognized as one of Ohio's "Cool Co-op Employers" by the Ohio Cooperative Education Association.

Ideopia has been a supportive co-op partner with the Mount since 2009, providing excellent mentoring experiences to students in the areas of graphic design and communications/English. Their graphic design co-op worked on creating marketing materials for their website, print and e-mail marketing campaigns, as

well as creating web banners. Communication students have worked on blog entries, marketing research and public relations writing. In 2010, they hired a former Mount co-op as a full-time employee to join their growing team. Ideopia has demonstrated a strong commitment to the Mount's co-op program and we are proud to partner with them to give students exceptional opportunities in the field of advertising. We offer our congratulations and heartfelt thanks to our co-op employer of the year, Ideopia!

Co-op Employer Q&A with Kenneth Leslie, Ph.D.

Scientist Recruiting, Cincinnati Children's Hospital Medical Center

Fast Facts

There were 243 placements in the 2010-2011 school year.

Hourly wages ranged from \$7.50-\$15.00 an hour.

The average co-op pay was \$9.98 an hour.

Mount co-ops earned a total of \$917,815 this year!



Dr. Leslie

What characteristics or qualities are you seeking in a co-op candidate?

Students need to be able to grasp concepts quickly so we focus on students who are fast learners, display a strong work ethic, are able to multi-task, and exhibit good time management skills.

What kinds of things can a student do to prepare for an interview?

Candidates need to thoroughly research a company prior to an interview so they have a basic understanding of the company mission, type of product or services provided, and nature of the work. A practice or mock interview is helpful if this is a student's first interview. The mock interview helps identify nervous habits that should be eliminated from an interview (gum chewing, knuckle cracking, not looking at the interviewer, etc.). Students should also review their resume and be able to discuss anything they included on the resume. **MAKE SURE THERE ARE NO TYPOS ON YOUR RESUME** – this reflects on

attention to detail and will cause many employers to question whether this student is truly prepared to co-op.

What can a student do during an interview to make a good impression?

Students should dress professionally and be well groomed. If they are unsure of travel time to the interview site, they should make a dry run the day before. Being on time means being there 15 minutes early. The student needs to be prepared to both answer and ask questions and to be "themselves." Don't portray yourself as something you aren't. It is okay to say "I don't know or we haven't covered that subject yet in class." **MAKE SURE YOUR CELL PHONE IS OFF DURING THE INTERVIEW.**

How and when should a student follow up after an interview?

A follow-up e-mail the next day expressing your interest and thanking the interviewer for his or her time is sufficient. It is a good idea to try to get a

business card or contact information from the people you interview with.

Do you have any other interview "pointers" for our students?

It is important that the student have a professional message on his or her phone and checks the phone and e-mail messages frequently. You don't want to lose a job opportunity by having an unprofessional message. If a company can't easily reach you they will move on to the next candidate.

What do you expect from students in a professional work environment?

We expect them to be on time and work the hours they have set-up with their co-op supervisor. We expect communication from the student if they are sick or if an emergency comes up. We expect them to be honest, courteous and respectful of their work colleagues – the same expectations we have of all employees.

Co-op of the Year — Jessica Smith



Jessica received her Bachelor of Science degree in May 2011. She completed seven semesters at

Cincinnati Children's Hospital Medical Center in the Human Genetics Department working side by side with Dr. Hong Du. While at Children's,

Jessica was involved in long-term federally funded medical research. From the beginning, Jessica was given real research experience and increased responsibility. "I feel that my co-op supervisor has high expectations and knows that I complete what I start. I have been a part of many projects and have been able to work independently to do my portion of the project." In fact, Jessica excelled at her assignments to the point that she was given sole responsibility for a new research project, while still a co-op.

Jessica wrote, "Academically, I have been able to apply 100% of my learning in the classroom to my co-op. This tells me my education at

the Mount has prepared me for the real world. I know that I am a valuable asset to my team." Her co-op duties involved genotyping mice, autoclaving, solution preparation, data input, and assisting senior researchers with their tests of lipid extraction and plasmid DNA.

Also, her career plans "have been altered a little bit" by her co-op experience. "After graduation, I would like to work in research before going back to school. Even though research can be frustrating, it is so intriguing and interesting when the experiments work! I have grown professionally by accepting and learning new and diverse tasks. I have also learned that I am able to

do what I thought I could never have done before." Currently, Jessica has accepted a full-time position in human genetics with Children's Hospital. Her long term goal is to combine research and medicine by pursuing a combination PhD/MD program to further her career.

Congratulations, Jessica!

2010-2011 Co-op of the Year Nominees:



Jamie Cooper
Majors: Business Administration & Sport Management
Co-op Sessions: Five
Co-op Employers: Western Hills Tennis & Fitness, Procter & Gamble



Michelle Oliverio
Majors: Biology & English
Co-op Sessions: Four
Co-op Employers: Cincinnati Children's Hospital Medical Center – Environmental Center



Monica Johnson
Major: Interior Design
Minor: Photography
Co-op Sessions: Three
Co-op Employers: Kenwood Tile & Stone, Elizabeth Schmidt Interior Design, Inc.



Brittany Otto
Major: Paralegal Studies
Co-op Sessions: Four
Co-op Employers: Berger, Cox & Nienaber, Adoption Professionals LLC, Lerner, Sampson & Rothfuss



Samantha Maurer
Major: Graphic Design
Minor: iDesign
Co-op Sessions: Five
Co-op Employers: College of Mount St. Joseph – Division of Arts & Humanities, Frontgate, Susan G. Komen for the Cure



Molly Robinson
Major: Communication Studies
Minor: Business Administration
Co-op Sessions: Six
Co-op Employers: Gold Star Chili – Corporate Office, College of Mount St. Joseph – Admission Office, College of Mount St. Joseph – Marketing & Communications Office

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Cathy works with the following majors: Business Administration, Accounting, Computer Information Systems, Nursing, Sport Management, and Athletic Training.

Jen Querner

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Jen works with the following majors: Fine Arts, Graphic Design, Interior Design, Mathematics, Art History, Interactive Media Design & Computing, and Criminology/Sociology.

Emily Piaga

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Lauren Kallmeyer

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Please visit our LinkedIn group at:

<http://www.linkedin.com/>

Search under groups:

College of Mount St. Joseph

Career & Experiential Education

Co-op Faculty Coordinator of the Year 2010-2011, Sister Annette Muckerheide, Ph.D.

Sister Annette Muckerheide, Ph.D., is an alumna of the Mount as well as a member of the first class to graduate from the new campus. While at the Mount, she majored in biology and minored in chemistry. After a brief period of working in the laboratory at the City of Cincinnati Board of Health, she became a member of the Sisters of Charity of Cincinnati and ministered as a teacher of biology and chemistry in high schools in Albuquerque, New Mexico, and in Cleveland and Kettering, Ohio. Simultaneously, she earned a master's degree in biology from Drake University in Des Moines, Iowa. After completing her degree, Sister Annette stepped in and taught for a year at the Mount, covering another instruc-

tor's course load while she was on sabbatical. At around the same time, she began to pursue her Ph.D. at the



University of Cincinnati College of Medicine in microbiology and immunology. She completed that degree in 1978 and returned to the Mount to teach biology and eventually serve as Chair of the department.

Sister Annette has been a supportive faculty coordinator, advising students and assisting them with integrating classroom and lab learnings with their real life work situations. Dr. Muckerheide has been an outstanding representative of the Mount's Cooperative Education program and we are honored to select her as faculty coordinator of the year!



**Raymond Borgman
Ohio Cooperative
Education Association's
Cool Co-op Winner,
2010-2011**

Major: Accounting
Employer: Home City Ice

College of Mount St. Joseph

2010-2011 Co-op Employers and Positions

Adoption Professionals LLC
legal assistant

American Red Cross
graphic design co-op

Anthony Munoz Foundation
special events co-op

Art Beyond Boundaries
gallery assistant

Aurora Casket Company
web design co-op

Bayley Place
marketing co-op

Beckmeyer Design
graphic design co-op

Bethesda North Hospital
patient care assistant

**Better Business Bureau of
Cincinnati**
marketplace resource co-op

Boys & Girls Club/Sayler Park
activity leader

Brockman Signs
graphic design co-op

Castle Human Resources
accounting co-op

**Cincinnati Children's Hospital
Medical Center**
patient care assistant, nursing co-op, clinical research co-op, research assistant, human genetics assistant, materials management co-op, molecular genetics co-op, genetic counseling assistant, clinical cardiology co-op

**The Cincinnati Insurance
Companies**
special accounts co-op

**Cincinnati Recreation
Commission**
recreation leader
inclusion specialist

Cincinnati Zoo-CREW
research assistant

Cincy Magazine
graphic design co-op

**Cincinnati Reds Hall of Fame
& Museum**
membership co-op

College of Mount St. Joseph
network administrative support, media relations, gallery assistant, annual giving, admission, sports information, ceramics lab, marketing, MSJ Scope coordinator, photo lab, orientation leader, athletic director assistant, division web page designer, computer information, sports information, assistant football coach, alumni relations, business, accounting, marketing, assistant women's basketball coach, instructional media, math lab

Complete Printer Source
e-commerce co-op

Computer Ease
graphic design co-op

D-Crane Rental
business co-op

d.e. Foxx & Associates
human resources co-op

Delhi Historical Society
archivist/curator co-op

DePaul Cristo Rey High School
graphic design co-op

Dick Penny Showroom
interior design co-op

Diversified Insurance Agencies
business co-op

**Elizabeth Schmidt Interior
Design, Inc.**
interior design co-op

Enterprise Rent-A-Car
management co-op

Fairfield Flooring Systems
interior design co-op

Fern Exposition & Event Services
production assistant co-op

Fifth Third Bank
teller co-op

For Women Inc.
clinical services co-op

Frontgate
production assistant co-op

Funkē Fired Arts
ceramics assistant

GE Aviation
paralegal co-op
administrative assistant

GGG Technical Services
document conversion specialist

Gateway Rehabilitation Hospital
therapy aide

Geiler Mechanical Contractors
accounting co-op

Great American Insurance
communication representative

Hamilton Choices LLC
transition facilitator

Hamilton County Job & Family Services
business analyst
public relations co-op

HighStreet
interior design co-op

Home City Ice
accounting co-op

Ideopia
marketing assistant

Indianapolis Motor Speedway
concessions manager

Kao Brands
production design co-op

Kenton & Campbell County Courts
pretrial services co-op

Kenwood Tile and Stone
interior design co-op

LaRosa's/Bridgetown
assistant manager

LaSalle High School
athletic department co-op

Lerner, Sampson & Rothfuss
eviction paralegal

Lincoln Financial Advisors
financial planning assistant

Marvin Lewis Community Fund
graphic design co-op

Mercy Health Partners
access representative

Mercy Hospital Western Hills
nursing co-op

Messer Construction Company
communications co-op
accounting co-op

Miami Corporation
graphic design co-op

Mother Margaret Hall
activity assistant

Northern Kentucky Chamber of Commerce
graphic design co-op
marketing intern

Our Daily Bread
marketing assistant
computer instructor

Oystar/RA Jones
graphic design co-op

People Working Cooperatively
accounting co-op

PM/PC Direct, Inc.
business co-op

Price Hill Will
event coordinator
graphic design co-op

Procter & Gamble Company
Successway co-ops

Purcell Marian High School
athletic department co-op

Q Laboratories Inc.
chemistry lab tech
microbiology lab tech

QUIKRETE
sales co-op

Resurrection School
counselor assistant

SC Ministry Foundation
communication co-op
education co-op

Sisters of Charity
writer

Sonoco
graphic design co-op

Sunspot Pool & Patio
interior design co-op

Sur-Seal
supply chain co-op
Enterprise Excellence co-op

Susan G. Komen for the Cure
graphic design co-op
education outreach co-op

The Edge Institute
personal trainer assistant

The Kitchen Design Studio
interior design co-op

The Refund Place
accounting co-op

University of South Carolina
athletic training co-op

USI Insurance
account manager

Validex Employment Screening Services
records associate

Valvoline
quality control co-op

VEGA Americas
graphic design co-op
operations co-op

VonLehman & Company
accounting co-op

Weltman, Weinberg & Reis
paralegal co-op

Western & Southern Financial Group
graphic design co-op

Whitmer & Company CPA
accounting co-op

XLC Services
business co-op