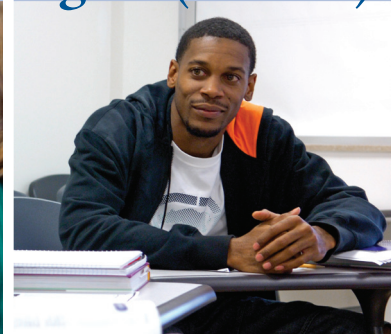


## Master of Science in Organizational Leadership Degree (MSOL)



### OFF-CAMPUS PROGRAM

Unique in its departure from the standard MBA offered at area colleges and universities, the MSOL program examines leadership through ethics, decision-making, relationships, and technology. The MSOL program mirrors the Mount's commitment to interdisciplinary education with a focus on career preparation, and emphasis on values, integrity and social responsibility.

### Program Delivery

The Mount is pleased to offer the MSOL degree program in an off-campus environment to a variety of organizations. Following a cohort model, professors from the Mount will conduct classes at an organization's site, with classes meeting for 6 to 8 week sessions in the evening at a consistent day and time for the duration of the program. Some courses will use a blended learning format, which incorporates computer-mediated instruction and learning activities along with classroom activities.

### Curriculum

The MSOL curriculum reflects the emerging view that effective leadership depends on – personal abilities and knowledge, value-based vision as well as modeling socially responsible behavior. The program encompasses 39 credit hours in 13 courses, which students can typically accomplish in 2.5 years. These courses focus on four key areas: leadership, organizational decision-making, people and organizations, and technology.

The MSOL program is multidisciplinary with courses and faculty from business, the humanities, religious and pastoral studies, behavioral sciences, economics, and computer information systems.

### Benefits

A partnership with the Mount for leadership development offers a variety of measurable outcomes to organizations and their employees, including:

- enhanced employee development and retention
- increased productivity resulting from an improved skill set in leadership and management
- convenience of courses being offered at the organization's location
- shared commitment and camaraderie of the cohort learning model
- opportunities to tailor courses with specific projects and case studies that assist with application of content

- enhanced role modeling and creativity, based on real-world experiences, brought to the classroom by the students
- increased exposure to new ideas and methods.

### More about MSOL

The MSOL program, designed after extensive market research, answers a need for a leadership program that focuses on the development of skills necessary to be effective leaders. The MSOL program is intended to develop leaders who:

- understand how organizations work
- energize employers and develop people
- embody principles of effective leadership
- are moral, caring and socially responsible
- can bring their organizations through difficult changes
- cope with complexity, ambiguity and conflicting perspectives.

### For More Information

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The College has designated the Director of Human Resources, (513) 244-4393, Office of Human Resources, as the individual responsible for responding to inquiries, addressing complaints, and coordinating compliance with its responsibilities under Title IX of the Education Amendments of 1972 and other applicable federal and state civil rights laws. The College has designated the Director of Academic Support, (513) 244-4524, The Learning Center, as the individual responsible for responding to inquiries, addressing complaints, and coordinating compliance with its responsibilities under Section 504 of the Rehabilitation Act of 1973.



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