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SOUTHWEST OHIO • NORTHERN KENTUCKY



Thursday April 14, 2011

Cintas Center

at Xavier University

[1624 Herald Avenue](#)

Networking 9AM-12 PM

1/2 Hour lunch on your own

Scheduled Interviews 12:30-5 PM

Brought to you by these Colleges and Universities:



An event for these Colleges and Universities' students and their alumni

Welcome to the Southwest Ohio/ Northern Kentucky Education Career Fair

The higher education institutions sponsoring this event are excited to bring together their resources to help you in your efforts to secure your dream job.

This collaborative career fair will provide you with opportunities to network and interview with schools that are seeking teacher, counselor, administrators and health therapist candidates.

The first step in preparing for the career fair is to make sure all your job search documents are in good shape. These include your resume, references, portfolio and transcripts.

Examples of items you will want to bring with you

Resume

Your resume should reflect your experiences and highlight your strengths. Rather than simply summarizing your student teaching, internship and other experiences, identify your accomplishments, leadership opportunities and unique experiences that set you apart from other candidates. Examples are included in this publication.

References

References should include your cooperating teacher as well as others who can speak to your teaching abilities. Three to four references are the norm. Always be sure to ask before listing someone as your reference. Include the following for each reference: name, title, employer, address, phone number, and email.

Portfolio or Work Samples

Your portfolio should look professional and contain five to ten documents including your resume, philosophy of education, letters of reference, teacher work sample and pictures of you working with students.

If you choose to put your portfolio on a CD you will want to bring multiple copies to give to recruiters.

Transcripts

You may also want to bring several copies of an unofficial transcript to distribute.

Make sure all your job search documents are free of errors. Your campus career center is ready and willing to assist you with the development and review of these important documents.

Certification

If you are already certified, have a photocopy of the certificate included in your documents.

Before Going to the Career Fair...

To help you determine the districts you would like to network and interview with, you should conduct some research before attending the career fair.

Demonstrating knowledge of the employer and the school district shows that you are genuinely interested in them and have taken initiative. Some of the topics you would research include the following:



- Administrative Policy
- Budget/ Levies
- Curriculum Development
- Demographics
- District Challenges/ School Specific Challenges
- Educational Success
- Location
- Overall district reputation and quality
- Parental Interest/Involvement
- Salary and Benefits
- State Requirements
- Teaching Colleagues

You can gather information about potential employers before the fair in a variety of ways:

Employer Research: We have made it relatively easy for you to do much of your research online. All schools attending the fair are listed at the back of the tabloid including website information. Look at each school's website that is of interest to you. This is a great source of information. Check information at each state's Department of Education website. You will be able to find out how each school compares, where they stand with graduation rates, the demographic of each school, and in Ohio, OGT success.

Networking: Conversations with current employees, retirees, parents, and students can provide valuable insight into a potential employer. Although this information is valuable, be sure to get multiple perspectives, as personal opinions can vary based on experience.

Informational Interviewing: Identify people in positions that are appealing to you and contact them about setting up a time for an informational interview. You will gain insights into their career paths and their employers. The purpose is to obtain information about the field, not to get a job.

Career Center: Your campus career center has a variety of print and electronic information. Some career centers have the *AAEE Job Search Handbook for Educators* available.

If you need assistance or have additional questions contact your career center.

Preparing For an Education Career Fair

Unlike most job or career fairs you may have attended during your college career, an Education Fair is different. You will be meeting the same people in the morning who will choose to interview you later the same day. For this reason you want to ensure you have everything with you that you will need that day, both for networking and interviewing.

Dress professionally

Professional attire for an education interview is the same as professional attire for any business interview. The next page is dedicated to professional dress information. Because this is an all day event for those who are hoping to have the opportunity to interview, professional attire also means clothing that will be comfortable all day whether standing, walking, or sitting. When purchasing or selecting clothing for the career fair, make sure that anything around your neck (collars, ties, or scarves) is loose enough to be comfortable, and tight enough not to be a distraction. Waistbands need to be loose enough that they rest comfortably all day long whether sitting or standing. Shoes need to be shined, buffed, and broken in well enough that you will be able to walk and stand in them without pain.

Bring several copies of your resume

At a career fair the resume is your introduction to the employer. Have enough copies that you will not run out, and that you will be able to give an employer multiple copies if they should ask for extras. Resumes should be printed on a neutral color resume paper.

Before the career fair you will want to go to your campus career center to be sure that your resume presents you in the best light. As a new graduate, your resume should be limited to no more than two pages, unless you have created a CV or a modified CV.

Bring work samples or a portfolio of your teaching experiences

Generally, at most, one or two of your best teaching units, student samples, or lesson plans will be sufficient if you want to be prepared to show an example. Interviews at the fair are only 20 minutes. This is really a preliminary interview and there will not be a lot of time to get into much detail. ** If you have created a CD of your samples and resume, it would be a good idea to have your career center or one of your professors check it for professionalism before you give it to the recruiter or hand out to prospective employers. CDs should be presented with a paper copy of your resume .*

Have a copy of your certification with you or have the Praxis date scheduled

Some districts are more interested in students who can demonstrate their readiness to begin, while others realize that this is a process.

Know what makes you different than other teachers

Be prepared to share one or two things you would like to incorporate into your classroom that will set you apart from your peers. These could be anything from teaching style to co-curricular activity.

Dressing for Career Success

Appropriate dress for the fair can have a positive impact on prospective employers. First impressions count, even if you are just gathering information. Every contact with an employer is a mini-interview. Whether you are networking at the career fair or interviewing you should wear professional attire.

Here are some guidelines:

For Men:

Wear a dark or gray suit with a solid color dress shirt and a muted colored tie that is solid, striped or has a small pattern

Shoes should be dark, leather, slip-on or lace-up

Socks should be a dark color and mid-calf in height

Hair and facial hair should be neatly groomed

Jewelry should be limited - earrings may not be viewed positively by employers

For Women:

Wear a suit (skirt or pants) in a dark color with a colored blouse or shell (skirts should be at least knee length)

Shoes should be closed-toe pumps with medium or low heels in a dark color

Hosiery should be worn and should be sheer

Jewelry should be simple and kept to a minimum (watch, one ring and simple earrings)

Cosmetics should be conservative

Avoid extra long nails or attention-drawing polish

For Everyone:

Be clean, neat, trimmed, and pressed

Carry a portfolio and not a backpack

Avoid heavy cologne or perfume

Extreme hairstyles, tattoos, piercings and other body art may not be viewed positively by employers

Limit the amount of skin you have exposed

Remember education is a very conservative field. Recruiters and school representatives will always have the parents in their district in their mind when they are interviewing you.



...But **EVERYTHING** is done online now...



And so it is... which is why it is even more important that you limit what you put online. Your "online life" is called "free and accessible information." Which means exactly that, it is free and accessible to anyone who wants or knows how to go about getting it. Most school districts are very cautious about who they bring into their district. They not only have young minds at risk, the whole school district is counting on them to ensure the safety of their children, what their children hear in the classroom from their teachers, and now, what their children learn about on the internet. Education is still a field that would like to feel confident that the people being hired have the same values as those of the parents of their students. While tattoos can be hidden, your online life has a way of popping out.

Ideally, you will want to be sure before you begin sending out resumes that your online life has at least been hidden, if not done away with completely. If you have questions about how damaging social networking can be simply look at the story of the young woman who was denied a degree because of her social media page.

"A woman denied a teaching degree on the eve of graduation because of a MySpace photo [...] [The]University instead granted [Snyder] a degree in English last year after learning of her Web-published picture, which bore the caption "Drunken Pirate." [...] It was posted on her own MySpace site. [...] Jane S. Bray, dean of the School of Education, accused Snyder of promoting underage drinking, the suit states. (<http://tinyurl.com/4mp3gyl>)

<http://www.foxnews.com/story/0,2933,269079,00.html>

While few colleges are going to go to the extreme of not awarding you the degree you have earned, a great many schools / school districts may not hire you based on what they learn about you online. The difficult part is that unless you have done a search and looked to see what others see about you, you may never know why you are not getting the interview. It is always better to be safe than sorry.

The other side of why it is better to lay low on this issue is the number of jobs being lost because of what people have said on their social media site or on Twitter. Many schools are concerned that if a teacher is disgruntled there will be things posted that could be damaging to the school or the students. In a day where levies fail for no good reason, they cannot risk misunderstandings by their constituents.

... so if EVERYTHING really is done online...

Much of your future will be conducted online. You will give information to parents online, you will post grades online, you will do research online... and you will post your applications online.

You do need to understand online etiquette. When posting a resume online, make sure that it is always accompanied by a cover letter. The same formality needs to be retained that you would have adhered to if you were creating the same paperwork to take to the school district office.

When responding to an email from a potential employer be certain your email is set to include their email to you, as well as including your signature line on your email. Employers may send out over 100 emails a day and you are just one of those who will respond. If they cannot see what you are responding to without having to pull up their "sent file" to find out, or if they have no idea who you are and what you are responding to because you didn't give them a signature line with your first and last name, figuring they will know who you are based on your email address, you will go away on the next wave of the delete key.

Because everything is done online, you also will need to create an online profile for many schools within a district. You should create a cover letter that will be generic enough to meet the needs of many schools and possibly many grade levels. Your resume should include the words used by most professionals in your field to ensure it is "seen" online. If you are uncertain what those words are check job postings or look in your textbooks for the key words that have been used repeatedly. If that still doesn't open you up to the current vernacular, ask your professors what key words an employer will want to see in your field.

Recognize that the computer and the internet are bringing change every day. New laws are being written because this is all new territory. New jobs are being created as this is being published. As new as it is, it is also expected that you know all the rules, all the etiquette, and all that goes with being part of a computer generation. It will be expected that you will be able to use technology in the classroom and that you will be able to demonstrate your use and understanding of

technology by the way you present yourself to your future employer.

"Never before in history has innovation offered promise of so much to so many in so short a time"

Bill Gates



Your resume should be a clean "sales tool" showing an employer what makes you different from other candidates who will be applying for the same position. Unless you go to a Curriculum Vita* as a new graduate your resume should, ideally, be only 1-2 pages in length. (*see your Career Advisor)

The Objective:
Generic for Career fairs...
Specific when you want to
give your
career focus

Teacher Candidate

1234 Your Address Anywhere USA 45000
Cell 513-555-1212
E-mail recentedugrad@yahoo.com

OBJECTIVE

To obtain an elementary teaching position in a school that believes all children have the potential to succeed

EDUCATION

Bachelor of Arts, Elementary Education (Check your department to see if your degree is Arts or Science)

June 2011

University of Choice, Anywhere USA

GPA: 3.6/4.0

3.0 or Higher

LICENSURE

Two Year Provisional License (beginning date) or Expected (after Praxis, Date Scheduled)

Education 100% self funded with assistance from grants and scholarships

PROFESSIONAL EXPERIENCE

Student Teacher

Spring 2011

Local Elementary School, Anywhere USA

- Coordinated field trips to the Cincinnati Museum Center for 80 first grade students
- Assess student learning through a pre and post test as part of LAMP (Learning Assessment Model Project)
- Created unit on butterflies to teach students about butterfly life cycle incorporating art projects and writing
- Attended professional development training on curriculum, reading recovery, and lesson differentiation
- Designed grading rubrics and course activities including learning stations, group work, and worksheets
- Organized after school tutoring program 3 days a week for an average of 35 students
- Participated in 27 parent teacher conferences and designed monthly parent newsletter

Practicum Teacher

Winter 2011

Local Elementary School, Anywhere USA

- Taught 23 fifth grade students in math, reading, social studies, and science
- Planned daily lessons including content standards, objectives, procedures, and materials
- Developed and instructed unit plans over solar system, rainforests, and women in history
- Used technology in the classroom in the form of supervised Internet-based research

RELATED EXPERIENCE

Youth Related Employment

Youth Related Job, Anywhere USA

December 2009-Present

COMMUNITY SERVICE

Tutor, Local School, Grade Level, Local School District, *Anywhere USA*, 2009-2011

Builder, Cincinnati Habitat for Humanity, West Project, *Anywhere USA*, 2010

AFFILIATIONS

Member, Future Educators of America, University of Choice, *Anywhere USA*, 2009-2011

Secretary, Future Educators of America, University of Choice, *Anywhere USA*, 2010

Joe Candidate

1234 Your Address
Your city, State, Zip
Cell 513-555-1212
E-mail recentedugrad@yahoo.com

Date

Mr. John Doe
Human Resource Manager, Local School
School Street
City of School, State, Zip

Dear Mr. Doe,

I am interested in applying for the position you have available for a Secondary Language Arts Teacher at Best Local School, in *Anywhere USA*. As a 201X graduate of Anywhere University, I have student teaching experience in both suburban and urban school districts.

At the present time, I am teaching a class of 18 "at risk" high school juniors. This position enables me to provide these students with the building blocks they missed through their education to this point, while preparing them for the Ohio Graduation Test. I am being challenged to put my teaching philosophy of "every student can succeed with the right tools" to the test! So far, I am happy to see the progress my class is making with the varied teaching techniques I am incorporating such as paired reading.

While attending college, I tutored several different grade levels at *XYZ School* giving me insight into how students learn to read which has helped me immensely at the high school level with at risk students.

It is my goal to combine my range of experience with my ability to be a compassionate, enthusiastic, intelligent teacher who will make a positive contribution to your school district.

I would welcome an interview and hope to hear from you at your earliest convenience. I can be reached at 513-555-1212 or if you prefer to correspond through email, I may be reached at recentcollegegraduate@yahoo.com.

Sincerely,

Teacher Candidate (Your signature here, signed, on paper resume)

Teacher Candidate (Your name, Typed)

The key to a good cover letter is to attract the attention of the reader to one or two specific areas that you want to highlight from your resume to create a desire to read your resume and call you in for an interview. Keep it short or it won't be read.

If you are emailing resumes, you should incorporate the language they used in the posting. You may be relying on a computer to "see the words" to "pull" your resume off the internet.

If you are attending a career fair, your Objective is your opportunity to create expectation because you don't have the added advantage of the cover letter.

* Any time you post a resume you should include a cover letter.

Tips for Getting Your Dream Job in Education

Although there are teaching shortages in some disciplines and in some geographic areas, competition is still very rigorous in desirable districts, especially at the elementary level. So, how do you make YOUR resume stand out among the others? How do you impress interviewers?

Determine Your Beliefs

Before you put together that sparkling resume and cover letter, you need to ask yourself: why did I become a teacher? What are my dreams and aspirations for the students I will teach? You need to articulate your beliefs about education and what you will do to help students grow to reach their potential. Your philosophy and beliefs should be reflected in your paperwork and in how you respond to interview questions.

Communicate, Communicate, Communicate!!

You've heard it before and nowhere is it more true than in education: communication skills are critical!

No matter how devoted you may be to helping children grow, you won't get a job if you can't communicate that to others. Once you've clarified your philosophy and beliefs, learn to articulate them. Practice interviewing with friends and have them critique you. Even better, find another teacher, school administrator, or career advisor to request help with a practice interview. Ask your career center if there are other interview services that you could take advantage of.

Put Pizzazz in Your Paperwork

Cover Letters Tell Your Story!

Many candidates concentrate on their resumes, but neglect their cover letters. Your cover letter is your opportunity to tell your story, to capture and inspire the reader before they get to your resume! A cover letter is your golden opportunity to reflect all your enthusiasm for teaching, highlight your qualifications, and demonstrate your communication style. Don't take it for granted that your resume will convey this! Use your cover letter as your introduction!

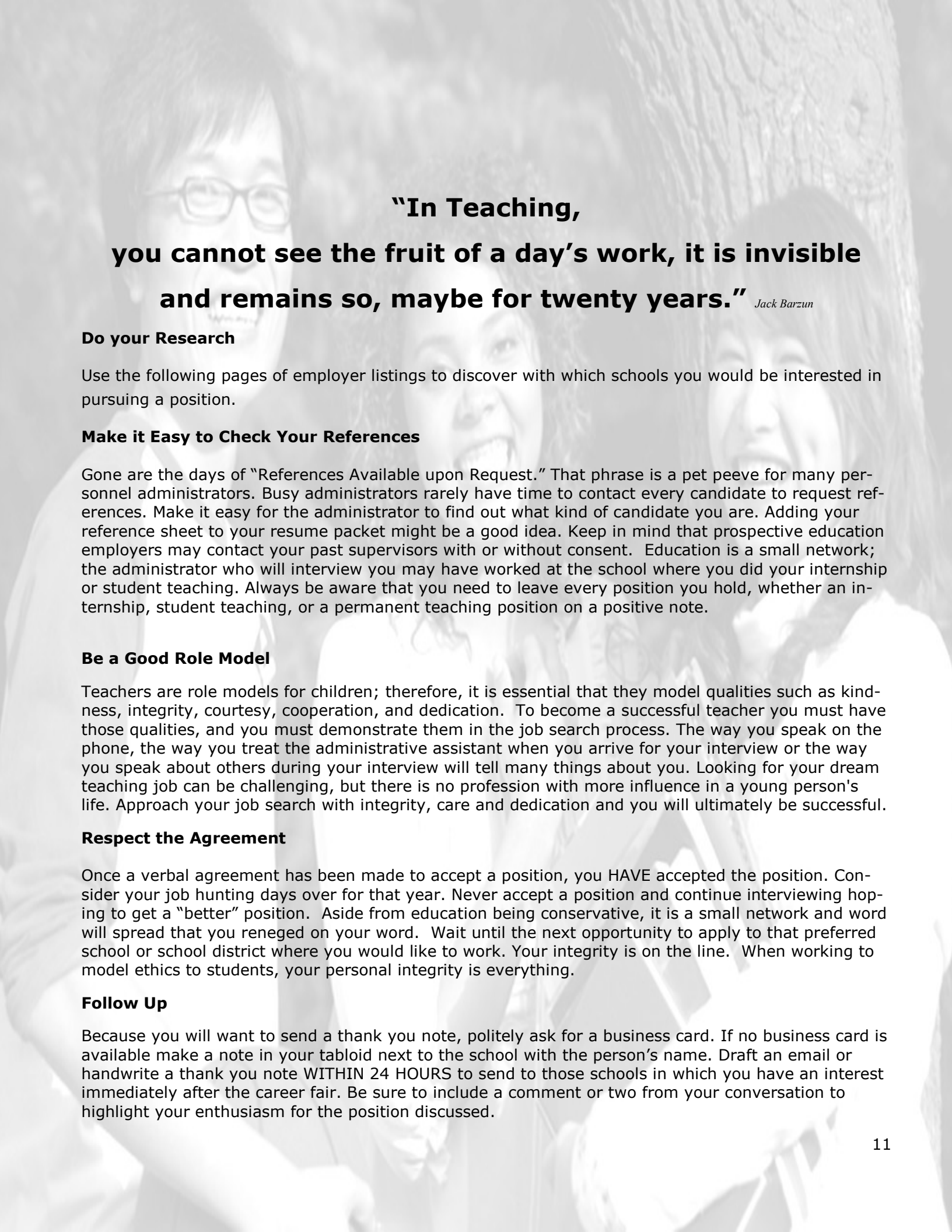
Get Results With Your Resume

Has anyone told you that your resume should be limited to one page? As a teacher/ educator, that isn't necessarily true. There is no one right way to prepare your resume. There is the traditional resume, but there is also a modified Curriculum Vita, or a regular Curriculum Vita. In education, especially elementary education, you will be competing with many other candidates. You want to make sure that your resume stands out. Make it long enough to include all the relevant experiences you have had with children and the qualities that make you unique.

See pages 8-9 for cover letter and resume examples.

Teaching is a profession that teaches all other professions.





**“In Teaching,
you cannot see the fruit of a day’s work, it is invisible
and remains so, maybe for twenty years.”** *Jack Barzun*

Do your Research

Use the following pages of employer listings to discover with which schools you would be interested in pursuing a position.

Make it Easy to Check Your References

Gone are the days of “References Available upon Request.” That phrase is a pet peeve for many personnel administrators. Busy administrators rarely have time to contact every candidate to request references. Make it easy for the administrator to find out what kind of candidate you are. Adding your reference sheet to your resume packet might be a good idea. Keep in mind that prospective education employers may contact your past supervisors with or without consent. Education is a small network; the administrator who will interview you may have worked at the school where you did your internship or student teaching. Always be aware that you need to leave every position you hold, whether an internship, student teaching, or a permanent teaching position on a positive note.

Be a Good Role Model

Teachers are role models for children; therefore, it is essential that they model qualities such as kindness, integrity, courtesy, cooperation, and dedication. To become a successful teacher you must have those qualities, and you must demonstrate them in the job search process. The way you speak on the phone, the way you treat the administrative assistant when you arrive for your interview or the way you speak about others during your interview will tell many things about you. Looking for your dream teaching job can be challenging, but there is no profession with more influence in a young person's life. Approach your job search with integrity, care and dedication and you will ultimately be successful.

Respect the Agreement

Once a verbal agreement has been made to accept a position, you **HAVE** accepted the position. Consider your job hunting days over for that year. Never accept a position and continue interviewing hoping to get a “better” position. Aside from education being conservative, it is a small network and word will spread that you reneged on your word. Wait until the next opportunity to apply to that preferred school or school district where you would like to work. Your integrity is on the line. When working to model ethics to students, your personal integrity is everything.

Follow Up

Because you will want to send a thank you note, politely ask for a business card. If no business card is available make a note in your tabloid next to the school with the person's name. Draft an email or handwrite a thank you note **WITHIN 24 HOURS** to send to those schools in which you have an interest immediately after the career fair. Be sure to include a comment or two from your conversation to highlight your enthusiasm for the position discussed.

THE INTERVIEW

The Education Career Fair is unique because there is a brief interview opportunity offered to those students who seem to have some quality, or experience the recruiters appreciate. This interview is what is called a screening interview and is only 20 minutes long. So, how do you prepare and what do you need to have or do for this to be a successful interview.

Preparation

Before any interview practice is an essential component. If you have the opportunity to practice with a teacher, a principal, or other school personnel you have the advantage of hearing from someone who knows what type of response is being sought. If you don't have that advantage, don't feel bad, find someone else who would be willing to ask you a few education related questions. The key to success is becoming comfortable answering questions that you may not have considered to this point. If your school offers a video mock interview option, or any kind of interview practice option, take advantage of it. The experience is well worth it.

Success in the Interview

Elements of success follow these easy rules:

1. Keep your answers brief and concise. Limit yourself, especially in the screening interview to two minutes per question.
2. Stay away from generalities. Generalities do not convince the interviewer that you have the knowledge they are looking for. Concrete examples are always best.
3. It is essential that you are comfortable with your strengths and are able to articulate them. Know your key strengths. Repeat them in an interview often.
4. Use stories of classroom successes. Give examples when asked that are conversational, relate to the question asked, and give a verbal picture of how you manage a classroom. Have one or two anecdotes ready for different types of questions. Keep them brief, maintaining the 2 minute rule. Be ready to expand on information when asked.
5. Stay away from the "too brief" response. Practice giving enough information that you are answering the whole question.
6. Relax. Know the schools you are interested in. Do your research.
7. Always send a thank you note! Mention one or two things that will bring you favorably to mind.

On the next page is a brief sampling of some common teacher interview questions. These will help you get started. If you would like to see other questions, go to your Career Center where they will have many more examples for you to practice answering with a friend or in a video mock interview.

Common Teacher Interview Questions

Motivation

What motivated you to become a teacher?

If I spoke with your students, what three words would they say to describe you?

As a teacher, should you intentionally try to build a rapport with students?

Instructional Strategies

What are the components of an effective lesson plan?

Describe a lesson which was particularly successful by walking me through each stage from planning through delivery.

How do you organize and arrange the classroom to facilitate learning?

Assessment

At the beginning of the year how would you assess your students?

Give an example of how you would use collaborative learning in your classroom?

Share some strategies you use to assess the students' learning.

Uniqueness/ Differences in the Classroom

How do you modify your teaching to accommodate the varying abilities within a classroom?

What provisions have you made for gifted and talented and at-risk students?

What ingredients encourage or promote student success?

The School Fit

Every teacher expects support from the principal. What other expectations do you have for your principal?

What contributions can you make to our school?

What can you bring to our district that makes you a better candidate than others I may interview?

Communication

Explain your personal plan to ensure good communication between you and parents.

How do you inform parents about student progress other than through report cards?

Personal Growth

What professional materials do you read and rely on?

What have you learned about yourself as a teacher that's surprised you?

Who's Who at the Fair : Schools Recruiting at the Fair

Please visit any school you are interested in, even if your discipline is not listed. New positions may have opened since the employer's registration was submitted or may open after the Career Fair.

- **Beavercreek City Schools**

www.beavercreek.k12.oh.us

The Beavercreek City School District is one of the leading public school districts in the state, having received 10 consecutive "Excellent" ratings in Ohio Department of Education State Report Card testing. Four of the District's eight schools have been named "National Schools of Excellence;" two have been named "Ohio State Schools of Character;" and one received the prestigious "National School of Character" award from the Washington, D.C.-based Character Education Partnership.

Majors Recruiting: All Majors

Jobs Recruiting: Unknown at this time

- **Bishop Fenwick High School**

<http://www.fenwickfalcons.org/>

Co-ed Catholic High School (grades 9-12) located in Franklin, Ohio.

Majors Recruiting: All Majors

Jobs Recruiting: Teachers

- **Breakthrough Charter School**

www.breakthroughcleveland.org

Breakthrough Charter Schools is a nationally recognized network of high-performing, free, public charter schools in Cleveland, Ohio. We currently serve more than 1,000 K-8 students across four schools, and will be opening two additional schools in Fall 2011/12. Our mission is to provide sustainable, high-quality schools in Cleveland's under-served neighborhoods, ensuring all students have access to an outstanding college preparatory education. What makes Breakthrough unique? We offer three unique school models - Citizens, E Prep, and Intergenerational -- to our students, families, teachers, and community. Each of our schools is part of one of these exciting, proven, effective school models. Learn more about us at www.breakthroughcleveland.org

Majors Recruiting: Education, Elementary Education, Music Education, Physical Education, Secondary Education, Special Education

Jobs Recruiting: Elementary School Teachers, Middle School Teachers (All Subjects), Art Teachers, Physical Education Teachers, Special Education (Mild/Moderate)

- **Butler County Educational Service Center**

www.bcesc.org

The Butler County ESC works collaboratively with school districts and agencies to provide services to the 10 school districts and the community by offering special education preschool, Head Start, early childhood programs, high school alternative programs, and therapeutic day programs.

Majors Recruiting: Early Childhood Education, Social Sciences, Special Education

Jobs Recruiting: Early Intervention Specialist, Social Studies Teacher, Preschool Teacher, Literacy Specialist

- **Canton City Schools**

<http://www.ccsdistrict.org/>

Canton City Schools is an urban district with approximately 10,000 students. Despite the poor economy, our community continues to support our schools. Canton City Schools is making a concerted effort to increase the diversity of our staff through minority recruitment in order to meet the needs of our diverse student population. We post our positions on our district website at www.ccsdistrict.org in our Weekly Journal newsletter.

Majors Recruiting: Applied Chemistry, Chemistry, English, Special Education

Jobs Recruiting: Certified Teachers

- **Carlisle Local Schools**

www.carlisleindians.org

In partnership with the family and community, the Carlisle Local School District mission is to prepare all students for a successful future by providing quality educational experiences in a positive and innovative learning environment.

Majors Recruiting: Education

Jobs Recruiting: Early Childhood; Middle School - Lang. Arts./S.S.; High School - Lang. Arts, Special Education, Computer Science

- **Centerville City Schools**

www.centerville.k12.oh.us

Centerville-Washington Township is an attractive, residential community that is located approximately ten miles south of Dayton, Ohio. The Centerville City Schools are regarded as one of the premier school districts in southwest Ohio. Rated "Excellent" by the State of Ohio for a 13th straight year, the Centerville Schools continue to deliver high quality instruction to its more than 8400 students. A consistent, award-winning district, the Centerville Schools boast a challenging "21st Century" curriculum for all students. The mission of the Centerville School District is to provide diverse educational opportunities that develop the skills, attitudes, knowledge and ethics of all students to enable them to reach full potential as life-long learners and positive participants of our democratic society.

Majors Recruiting: Elementary Education, German, Music Education, Special Education, Teaching Life Sciences and Chemistry, Teaching Physical Sciences

Jobs Recruiting: Elementary Teachers; Secondary Teachers: Physics, Earth Science; Middle School German Teacher

- **Christian County Schools**

www.christian.kyschools.us

Public School Institution

Majors Recruiting: Applied Biology, Art, Biology, Chemistry, Elementary Education, English, History, Mathematics, Music, Physical Education, Physics, Special Education

Jobs Recruiting: Certified Teachers

- **Cincinnati Public Schools**

www.cps-k12.org

Cincinnati Public Schools is a diverse, urban school district that covers about 90 square miles and serves about 33,700 preschool through twelfth-grade students in 58 schools. The primary focus: to develop and implement strategies to build high-performing schools and achieve high-quality education for all students.

Majors Recruiting: Biology, Chemical Science, Chemistry, Mathematics, Occupational Therapy, Special Education, Teaching Life Sciences, Teaching Life Sciences and Chemistry, Teaching Life Sciences and Physics, Teaching Physical Sciences

Jobs Recruiting: Math Teachers, Science Teachers, Occupational Therapist, Speech Language Pathologist, Pre-School Special Education

- **Cincinnati Union Bethel**

www.cinunionbethel.org

Cincinnati Union Bethel (CUB) has been caring for people in Cincinnati since 1830. CUB operates three programs: Early Childhood Education at four Head Start preschools, which provide kindergarten readiness and care for children ages three to five; the Anna Louise Inn, which provides low-income housing for women; and Off the StreetsSM, which provides support and rehabilitation services for prostituted women. As the oldest social service agency in Cincinnati, CUB remains grounded in a core set of values that are dedicated to helping women, children, families, and communities unleash their greatest potential.

Majors Recruiting: Early Childhood Education, Education, Educational Administration

Jobs Recruiting: Teaching Staff

- **Cincinnati Youth Collaborative**

www.cycyouth.org

The Cincinnati Youth Collaborative (CYC) is a nonprofit organization whose mission is to help youth graduate from high school and succeed in post-secondary experiences by bringing together people, partners and community resources. What is Project REACH? AmeriCorps Project REACH (Realizing Educational and Career Hopes) is a college advising program operated by CYC. Recent college graduates volunteer in six Cincinnati Public School District high schools, a community resource center and the CYC office to develop programs and workshops that assist low income and first-in-family students with the college planning process. Team members use their training and experiences to help students explore and access post secondary opportunities.

Majors Recruiting: Agency and Community Counseling, Art, Business Undecided, Classical Humanities, Counseling, Education, Educational Administration, Elementary Education, English, Fine Art, History, Honors Bachelor of Arts, Humanities, Liberal Arts, Marketing, Middle Childhood Education,

Montessori Education, Music Education, Political Science, Psychology, School Counseling, Secondary Education, Social Sciences, Social Work, Sociology, Spanish, Special Education, Undecided

Jobs Recruiting: Project REACH Advisors, Activities Coordinator, Parent Coordinator, Research/Communications Coordinator, Alumni Coordinator

- **College of Mount St. Joseph**

www.msj.edu

The College of Mount St Joseph is a Catholic academic community grounded in the spiritual values and vision of its founders, the Sisters of Charity. The College has 2400 students of which approximately 400 are graduate students. The College offers graduate programs in Education, Nursing, Physical Therapy, Organizational Leadership and Religious and Pastoral Studies.

Majors Recruiting: Early Childhood Education, Education, Educational Administration, Elementary Education, Middle Childhood Education, Music Education, Reading Specialist, Secondary Education, Special Education

Jobs Recruiting: Graduate Students

- **Columbus City Schools City SD**

www.columbus.k12.oh.us

The Columbus City School District is the largest school system in Ohio, with 50,964 students; has a racially and culturally diverse student body, with 63% African-American students; employs more than 5,000 certified staff, and more than 10,000 total employees; and is organized into elementary (grades K-5), middle (grades 6-8), and high (grades 9-12) school levels.

Majors Recruiting: Education, Secondary Education, Teaching Life Sciences, Teaching Life Sciences and Chemistry, Teaching Life Sciences and Physics, Teaching Physical Sciences

Jobs Recruiting: Classroom Teachers

- **Covington Independent Public Schools**

<http://www.covschools.us>

Covington Independent Public Schools is the largest independent school district in the state of Kentucky serving 4500 students and employing 716 staff members. Covington is an urban district with five elementary schools, a middle school, a senior high school, an early childhood education center and an alternative school. Covington is a mosaic of unique neighborhoods each of which has a distinctive character and history. Our mission is to create an environment in which all feel welcome with the primary focus on teaching and learning and all students succeeding in reaching their potential in providing a diverse educational program. We involve teachers and parents as partners, as well as businesses, volunteers, governmental agencies and other educational resources.

Majors Recruiting: Education

Jobs Recruiting: Math, Science, Language Arts, Special Education

- **Evansville Vanderburgh School Corporation**

www.evscschools.com

Evansville, Indiana is located in Vanderburgh County, which is home to more than 170,000 residents. Named an All-American City by the National Civic League, Evansville is home to two universities, the third largest school district in Indiana, the second largest street festival in America, and something to appeal to most anyone's interest. To learn more about the Evansville area, please visit : <http://www.evansvillegov.org/Index.aspx?page=1>

Majors Recruiting: English, Spanish, Special Education, Teaching Life Sciences and Chemistry, Teaching Life Sciences and Physics

Jobs Recruiting: Middle School Teachers, High School Teachers, Special Education Teachers K-12, School Psychologist

- **Forest Hills School District**

www.foresthills.edu

The Forest Hills School District is a comprehensive preschool through 12th-grade school district located in the southeastern suburbs of Cincinnati. The district serves nearly 7,800 students living in the communities of Anderson Township and the Village of Newtown. The combined population of these two communities is about 45,000. One of the district's central themes "Success for All Students" drives a commitment to the quality of education for all students and is enthusiastically endorsed by a five-member board of education. The Forest Hills educational system has focused initiatives and commitments of appropriate resources to afford active students opportunities to be successful in academics, the arts, athletics and a wide range of co- and extra-curricular activity programs. Results prove that the Forest Hills School District has a history of providing a strong and comprehensive educational program. Every opportunity to achieve is given to our students. Since the inception of the State of Ohio's accountability system, Forest Hills has ranked among the highest-performing districts. Forest Hills has received the state's highest rating of "Excellent" or "Excellent with Distinction" for 10 consecutive years.

Majors Recruiting: Early Childhood Education, Education, Educational Administration, Elementary Education, Reading Specialist, School Counseling, School Nursing, Special Education, Teaching Life Sciences and Chemistry, Teaching Life Sciences and Physics

Jobs Recruiting: Teachers, Counselors

- **Gallatin County Schools**

www.gallatin.kyschools.us

The Gallatin County School District located in Warsaw, KY and serves approximately 1,700 students in grades P-12. Approximately 120 +/- per grade level.

Majors Recruiting: All Majors

Jobs Recruiting: Elementary Education (anticipated)

- **Georgetown Exempted Village School District**

www.gtown.k12.oh.us

Georgetown Exempted Village Schools serves approximately 1050 students PK-12 on a single campus with two schools, PK-6 and 7-12. The Georgetown community is a rural, mostly agrarian community approximately 35 miles east of Cincinnati, Ohio.

Majors Recruiting: Educational Administration, Elementary Education, Middle Childhood Education, Music Education, Physical Education, School Counseling, Special Education

Jobs Recruiting: Secondary School Administration, School Counseling, Special Education, 7-12 Mathematics, 7-12 Science

- **Great Oaks Institute of Technology and Career Development**

www.greatoaks.com

Great Oaks is the largest career-technical high school district of its kind, serving students in grades 11 and 12. We were identified as one of the top best places to work in greater Cincinnati. Great Oaks has 4 campuses in southwest Ohio, providing academics and over 40 career and technical programs. Great Oaks seeks teachers who have high expectations for students and can work collaboratively with business partners, students, parents and other colleagues.

Majors Recruiting: Athletic Training, Communication Arts: Electronic Media, Education, English, Mathematics, Teaching Life Sciences, Teaching Life Sciences and Chemistry, Teaching Life Sciences and Physics, Teaching Physical Sciences

Jobs Recruiting: High School Teachers

- **Hamilton City School District**

www.hamiltoncityschools.com

The Hamilton City School District is an urban school district in southwest Ohio. In 2006 a bond issue passed bringing \$120 million of state money into the city. This has allowed the district to build eight new state-of-the-art elementary schools. We are currently under construction for a new middle school building to open school year 2011/12 with major renovations and additions to our high school. The district teaches approximately 9,200 students in 8 elementary schools, 2 middle schools, a freshman school, and a comprehensive high school.

Majors Recruiting: Mathematics, Secondary Education, Special Education, Teaching Life Sciences, Teaching Life Sciences and Chemistry, Teaching Life Sciences and Physics, Teaching Physical Sciences

Jobs Recruiting: Integrated Math (7-12), Integrated Science (7-12), Life Skills, Intervention Specialist (Mild/Moderate), Intervention Specialist (Moderate/Intense)

- **Hamilton County Educational Service Center**

www.hcesc.org

Nationally recognized as a premiere provider of educational services, professional leadership, and strategic innovation.

Majors Recruiting: Adaptive Physical Education, Business Education, Early Childhood Education, Education, Educational Administration, School Counseling, School Nursing, Special Education

Jobs Recruiting: Various

- **HOPE Academies/Life Skills Centers/DELA**

<http://www.whitehatmgmt.com>

HOPE Academies, Life Skills Centers, and DELA are public charter schools located in Ohio and throughout the country. HOPE Academies are K-8 elementary schools that focus on reading, mathematics, and citizenship in a traditional, instructor-led classroom. Life Skills Centers are alternative high schools for students ages 16-22 that have dropped out or are in danger of dropping out of a traditional high school. We provide an interactive, computer-based curriculum, a flexible school day, and support and guidance to help students earn a high school diploma. DELA is a K-12 distance-learning school for parents that wish to home-school their children. With the support of certified teachers, an extensive curriculum accessible 24 hours per day, and extensive online learning resources, students can receive an outstanding education in the comfort and convenience of their own home. Employees of all entities are eligible for medical, dental, vision, retirement, tuition reimbursement, paid time off, professional development, and promotion opportunities. Our schools are located in Ohio, Pennsylvania, Michigan, Florida, Colorado, and Arizona.

Majors Recruiting: Early Childhood Education, Education, Educational Administration, Elementary Education, Middle Childhood Education, Music Education, Physical Education, Reading Specialist, Secondary Education, Social Work, Special Education, Teaching Life Sciences, Teaching Life Sciences and Chemistry, Teaching Life Sciences and Physics, Teaching Physical Sciences

Jobs Recruiting: Principal, Elementary Teacher, Secondary Teacher, Special Education Teacher, Licensed Social Worker

- **Indianapolis Metropolitan High School**

www.indianapolismet.org

Indianapolis Metropolitan High School is a public charter high school that focuses on individual learning plans for students, small class sizes and internships. Students can take college classes while in high school. Each Indianapolis Met student is expected to graduate and pursue higher education. Open since 2004, the school is located at Goodwill's headquarters, 1635 W. Michigan St., and currently has 440 students.

Majors Recruiting: Secondary Education, Social Work

Jobs Recruiting: Career Teacher

- **International Academy of Cincinnati**

www.intlacademy.org

International Academy of Cincinnati is a private chartered school with grades Preschool through 8th. Our mission is to provide excellence in learning within environments emphasizing character, integrity and respect.

Majors Recruiting: Early Childhood Education, Education, Elementary Education, Special Education

Jobs Recruiting: Preschool Teacher, Preschool Assistant, Middle School Math (4th-8th), Middle School Social Studies (5th-8th), Title I Tutor

- **Jefferson County Public Schools – KY**

www.jcpsky.net

Jefferson County Public Schools has 98,000+ students in their 90 elementary schools, 24 middle schools, 21 high schools, and 20 other learning centers. Over 6000 teachers are employed at Jefferson County Public Schools, with 83% holding a master's degree or higher. The average years of experience per teacher is 11.6 and Parent Teacher Association membership is 59,000+.

Majors Recruiting: Education, Elementary Education, Special Education

Jobs Recruiting: Elementary Teacher, Middle School Teacher, High School Teacher, Special Education Teacher

- **Logan County Schools**

<http://www.logan.k12.ky.us/>

Logan County Schools is located on the Kentucky/Tennessee border. We are about 1 hour from Nashville, TN and 2 1/2 hours from Louisville, KY. We are in a rural setting but close to large cities where further education would be available. We have 5 elementary schools and 1 centralized high school. We are an outstanding school system.

Majors Recruiting: Biology, Chemistry, Early Childhood Education, Education, Elementary Education, Middle Childhood Education, Secondary Education, Teaching Life Sciences and Physics, Teaching Physical Sciences

Jobs Recruiting: Physics, Math, Sciences, Elementary, Special Education

- **Meade County Schools**

www.meade.kyschools.us

Meade County Schools has nine schools in our district: seven elementary schools, one middle school, and one high school. Our high school campus contains our Freshmen Academy, Brandenburg High School and Meade County Alternate Learning Center.

Majors Recruiting: Applied Biology, Applied Chemistry, Biology, Chemistry, Early Childhood Education, Education, Elementary Education, English, History, Physics, Political Science, Psychology, Secondary Education

Jobs Recruiting: Math, Science

- **Miami Valley Academies**

www.miamivalleyacademies.com

Independent public school in Ohio that is open to all students.

Majors Recruiting: Education, Educational Administration, International Studies, Mathematics, Physical Education, Secondary Education

Jobs Recruiting: PE/Health, Math Secondary, Educational Administration, International Studies

- **Mt. Healthy Preparatory and Fitness Academy**

www.edvantages.com

We are a charter school with a commitment to relieving the childhood obesity problem. Students receive fitness (soccer, tennis and martial arts) for 1 hour and 15 minutes every day. In addition, students receive a top notch academic education for 6 1/2 hours each day. The student day runs from 8 am to 4 pm each day for all students K-8.

Majors Recruiting: Adaptive Physical Education, Early Childhood Education, Education, Elementary Education, Middle Childhood Education, Physical Education, Reading Specialist, Secondary Education, Special Education, Teaching Life Sciences, Teaching Life Sciences and Chemistry, Teaching Life Sciences and Physics, Teaching Physical Sciences

Jobs Recruiting: Early Childhood Teacher, Middle School Teacher (Math and Science), K-5 Generalist, Physical Education

- **National Heritage Academies**

www.nhacareers.com

More than 4,000 educators at National Heritage Academies come together each day to make a difference in the lives of students. Together, we're a powerful community with a singular commitment to college preparation and to eliminating the achievement gap. With 71 schools located in 9 states across the country (10 schools in Ohio), we serve more than 42,000 students with a commitment to challenging each child to achieve. You'll make all the difference at National Heritage Academies. Come meet us at the fair or explore immediate opportunities at www.nhcareers.com.

Majors Recruiting: Early Childhood Education, Education, Elementary Education, Middle Childhood Education, Reading Specialist, Social Work, Special Education

Jobs Recruiting: Teachers for all grades K-8, Special Education Teacher (Intervention Specialist), Specials (Art, Music and PE), Reading Specialist, Academic (Math/Reading) Specialist

- **Newport Independent Schools**

www.newportwildcats.org

Over the 200 years in which Newport Independent Schools has evolved, one constant has remained: A spirit of leadership and progressiveness in education. From the first financing of education in the region, to the development of extended day preschool programs – Newport Independent Schools takes pride in its willingness to move first to offer the services that benefit our students and the community.

Majors Recruiting: Education

Jobs Recruiting: Teachers

- **Northern Kentucky University Graduate School**

<http://gradschool.nku.edu>

NKU offers over 20 graduate programs designed for the working professional. The degrees provide skills to enhance careers or for those looking for a career change. Classes are held in the evenings, online or on the weekends.

Majors Recruiting: Accounting, Agency and Community Counseling, Business Administration, Business Intelligence, Clinical Counseling, Communication Arts, Communication Arts: Advertising, Communication Arts: Electronic Media, Communication Arts: Organizational Com., Communication Arts: Public Relations, Community Counseling, Computer Science, Counseling, E-Business, Economics, Education, Educational Administration, Elementary Education, English, Entrepreneurial Studies, Finance, General Business, History, Human Resources, International Affairs: Business, Management, Management Information Systems, Marketing, Middle Childhood Education, Nursing, Nursing Administration, Nursing Education, Political Science, Post MBA Program, Pre-MBA, School Counseling, School Nursing, Secondary Education, Social Sciences, Social Work, Special Education, Taxation

Jobs Recruiting: Graduate Students

- **Northwest Local School District**

www.nwlsd.org

The Northwest Local School District is located in Hamilton County approximately 13 miles northwest of downtown Cincinnati. The district serves 10,500 students in one early learning center, eight elementary schools, three middle schools, and two high schools.

Majors Recruiting: Biology, Chemistry, Mathematics, Physics, Secondary Education, Special Education

Jobs Recruiting: Math, Science, Special Education

- **Office of Graduate Services at Xavier University**

www.xavier.edu/graduate-admission

Xavier University's 9 graduate education programs are widely recognized for their excellence. The graduate programs in education have provided professional development and instruction to thousands of educators, counselors and professionals throughout Greater Cincinnati and cities nationwide. Program concentrations are available in traditional teacher areas as well as industry-related areas such as sport administration. The School of Education also offers five off-site locations designed for teachers who want to pursue their master's degree in education with the convenience of taking courses at a location close to where they live and work. The Office of Graduate Services helps prospective and current students step by step through the admission, financial aid and registration process.

Majors Recruiting: Criminal Justice, Early Childhood Education, Education, Educational Administration, Elementary Education, English, Middle Childhood Education, Montessori Education, Multicultural Lit. for Children, Music Education, Reading Specialist, School Counseling, School Nursing, Secondary Education, Special Education, Sport Administration

Jobs Recruiting: Graduate Students

- **Ohio Connections Academy Elementary**

www.connectionsacademy.com

K-12 Virtual Public School

Majors Recruiting: Education

Jobs Recruiting: K-12 Teachers, Special Education Teachers

- **Phoenix Community Learning Center**

www.ThePhoenixCommunityLearningCenter.org

The Phoenix Community Learning Center is an inclusive school dedicated to increased learning and achievement of all students and focused on developing higher order thinking skills in all content areas.

Majors Recruiting: Early Childhood Education, Education, Elementary Education, Middle Childhood Education, Physical Education, Secondary Education, Special Education

Jobs Recruiting: Teachers

- **Piqua City School District**

www.piqua.org

Piqua is located 18 miles north of Dayton; Washington Intermediate Schools serves 300 students in grades 4-6. The veteran staff is composed of 13 regular classroom teachers, one special education teacher and numerous special area itinerant teachers.

Majors Recruiting: German, Physics

Jobs Recruiting: Physics Teacher, German Teacher

- **Reynoldsburg City Schools**

<http://www.reyn.org/>

The Reynoldsburg City School District delivers an innovative, high-quality and cost-effective education to all students. Schools provide hands-on learning experiences in highly personalized environments. Academic programs focus on growing sectors like science, technology, engineering and math while providing a well-rounded curriculum including educational basics along with arts and citizenship. Strong partnerships with universities, healthcare institutions, local and state government agencies and businesses enhance student learning.

Majors Recruiting: Education

Jobs Recruiting: Integrated Math, Integrated Science, Intervention Specialist, Chemistry, Physics

- **Ross Local School**

www.rossrams.com

The Ross Local School District consists of 76 square miles in the southwest corner of Butler County, Ohio. The area is rural/suburban with four small villages. The district is located seven miles southwest of downtown Hamilton, Ohio, and 25 miles northwest of Cincinnati. The district enrollment is approximately 3000 students in grades PK-12. The district has been ranked Excellent with Distinction on the State of Ohio District Report Card for the past two years.

Majors Recruiting: Elementary Education

Jobs Recruiting: PreK-3 Teacher

- **Springfield City School District**

www.spr.k12.oh.us

Springfield is located in Clark County in west-central Ohio along Interstate 70, an easy hour drive to Columbus and within easy driving distance of Dayton and Cincinnati. The city population is approximately 65,400. The city is large enough to provide services and facilities for modern living yet small enough to possess a cohesive community spirit.

Majors Recruiting: Education

Jobs Recruiting: Grades 4-9, Special Education, Mathematics, Science, Grades 1-8

- **Summit Academy**

www.summitacademies.com

The Summit Academy academic program is designed to fulfill the academic, social, emotional and physical needs of children with special needs. We are committed to providing an extraordinarily safe and nurturing learning environment where all children can reach their full potential. A better choice for children with High Functioning Autism, ADHD, Asperger's Syndrome, and related learning disorders.

Majors Recruiting: Early Childhood Education, Education, Elementary Education, Middle Childhood Education, Physical Education, Secondary Education, Special Education

Jobs Recruiting: Intervention Specialist - Mild to Moderate, IEP Coordinators, Licensed Elementary Education Teachers - All Subjects, Licensed Middle Education Teachers - All Subjects, Licensed Secondary Education Teachers - All Subjects

- **The Children's Home of Cincinnati**

www.thechildrenshomecinti.org

Since 1864, The Children's Home of Cincinnati has provided services and programs that transform the lives of vulnerable children and their families. We are a private, nonprofit organization and a leading provider of special education and therapeutic treatment for children and their families facing social, behavioral, and learning challenges. Last year, our services and programs impacted the lives of more than 7,000 children and their families.

Majors Recruiting: Counseling, Early Childhood Education, Education, Elementary Education, Middle Childhood Education, Secondary Education, Social Work, Special Education

Jobs Recruiting: Teaching - Special Needs, Behavioral Health Therapist, Hospitalization Therapist

- **University of Cincinnati College of Education, Criminal Justice and Human Services**

www.cech.uc.edu

University of Cincinnati's College of Education, Criminal Justice and Human Services

Majors Recruiting: Community Counseling, Corrections, Counseling, Criminal Justice, Early Childhood Education, Education, Educational Administration, Elementary Education, Middle Childhood Education, Reading Specialist, School Counseling, Secondary Education, Special Education, Sport Administration, Teaching Life Sciences, Teaching Life Sciences and Chemistry, Teaching Life Sciences and Physics, Teaching Physical Sciences

Jobs Recruiting: Graduate Students

- **Walton-Verona Independent Schools**

ww.kyschools.us

Walton-Verona Independent School District in Walton, KY is a public school district serving students in Preschool through 12th grades with a student enrollment of approximately 1,500.

Majors Recruiting: English, Mathematics, Teaching Life Sciences

Jobs Recruiting: Middle School Science Teacher, High School Mathematics Teacher, Middle School Language Arts Teacher

- **Warren County Board of Education**

www.warren.kyschools.us

School District with 13 elementary schools, 4 middle schools and 4 high schools

Majors Recruiting: Early Childhood Education, Education, Elementary Education, Middle Childhood Education, Physical Education

Jobs Recruiting: Teachers

- **Wilmington College**

www.wilmington.edu

Wilmington College is a four-year, career-oriented liberal arts college located in Wilmington, Ohio and with a branch campus in Blue Ash and a degree completion program at Cincinnati State.

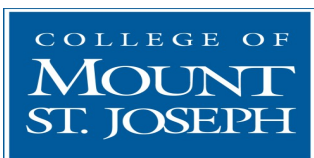
Majors Recruiting: Education, Reading Specialist, Special Education

Jobs Recruiting: Graduate Students

Notes

Visit us on
the Web...

Working together for YOU!



www.msj.edu/career-center



<http://cdc.nku.edu/>



www.uc.edu/career



<http://www2.wilmington.edu/career-services/>



<http://www.xavier.edu/career/>

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